

We are launching a search for the **inaugural Faculty Director for the national Coordinating Center for Diagnostic Excellence (aka CoDEx or the “Center”), housed at UCSF.**

The mission of CoDEx is to *facilitate activities* that:

- (1) strengthen the field of diagnostic excellence,
- (2) ensure the durability of the Gordon and Betty Moore Foundation’s >\$100M investments made through their Diagnostic Excellence Initiative (2016-2023), and
- (3) facilitate measurable improvements in diagnostic outcomes in the US.

Center Description

CoDEx is launching with a \$15 million award from the Moore Foundation to support seven years of activities. It will serve as “the central nervous system” for the field by establishing three interrelated programs: a ‘Learning Hub,’ an ‘Engagement Hub’ and an ‘Action Incubator’. For each program, the Center will actively collaborate with individuals and organizations working in diagnostic excellence (including ongoing Moore-funded projects and grantees). The Center will also expand the field by seeking new funding to support diagnostic excellence research and building awareness and engagement on the topic of diagnostic excellence. Lastly, the Center will identify and facilitate progress in rapidly evolving areas that are likely to influence the practice of diagnosis (such as AI).

The Center will leverage multiple inputs (e.g., steering committees, environmental scans, grantee reports) and use a variety of approaches (e.g., white papers, peer-reviewed articles, and webinars) to synthesize and disseminate major advancements in diagnostic excellence research and clinical practice. The Center will also function as a central convener for the field, hosting at least two meetings per year, bringing together Moore-funded grantees, Diagnostic Excellence fellows and alumni, and key national stakeholders (e.g., research funders, accreditation bodies, quality measurement organizations, insurers, and large health systems, etc.) Lastly, the Center will serve as an incubator – launching several “Action Roundtables” that 1) target areas ripe for diagnostic improvement, 2) set achievable benchmarks and 3) facilitate measurable improvements across groups of committed stakeholders. With these three interrelated and symbiotic elements of the Roundtable model, the Center will build knowledge and tools required by the field, support the human capital needed to implement these tools, and drive measurable outcome improvement for patients.



Role Description

The Faculty Director will be responsible for leading the strategic planning and overseeing the launch and execution of Center efforts. The Director will be supported by a dedicated team of CoDEX program staff as well as a full set of administrative supports that come with the Division of Clinical Informatics and Digital Transformation (DoC-IT) and from the Department of Medicine. Applicants for the position must hold an MD, PhD, or equivalent degree. Qualified candidates should have outstanding leadership attributes, embrace diversity and reflect inclusivity in the broadest sense, and demonstrate a commitment to foster the launch and success of CoDEX. Prior experience in patient safety, diagnostic excellence, and fundraising is preferred. The Director will be appointed by and report to the Chief of DoC-IT and partner closely with leadership of the Department of Medicine.

The Director role will cover 50-75% effort and include an administrative stipend. Remaining effort covered by clinical work and/or extramurally-supported research. Individuals interested in applying for this position should submit their application to the DoC-IT faculty search (found [here](#)) and describe in their cover letter their interest in and qualifications for the CoDEX Director role **by January 15, 2024. Anticipated start date is summer 2024 (or sooner).**

The posted UC salary scales set the minimum pay determined by rank and step at appointment. See Table 5 [here](#). The minimum base salary range for this position is \$104,800-\$320,100. This position includes membership in the [health sciences compensation plan](#) which provides for eligibility for additional compensation.

Description of Environment

CoDEX will be housed within the newly-established UCSF Division of Clinical Informatics and Digital Transformation (DoC-IT) within the Department of Medicine, under the leadership of founding division chief Julia Adler-Milstein. CoDEX will benefit from the robust ecosystem within DoC-IT, the Department of Medicine, and UCSF. DoC-IT is the home of the Center for Clinical Informatics and Improvement Research (CLIIR; <https://cliir.ucsf.edu/>), which leads pioneering research on how to maximize the impact of digital health on health system performance. The Division also houses UCSF's large Clinical Informatics Fellowship. Lastly, the Division has strong relationships with UCSF Health and our partner safety net hospital (Zuckerberg San Francisco General) and VA. For more information on the Division of Clinical Informatics and Digital Transformation, visit our website at <https://docit.ucsf.edu/>.

As a University employee, candidates will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.



UC San Francisco seeks candidates whose experience, teaching, research, or community service that has prepared them to contribute to our commitment to diversity and excellence. The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

Application Requirements

- Curriculum Vitae - CV must clearly list current and/or pending qualifications (e.g. board eligibility/certification, medical licensure, etc.).
- Cover Letter (including content described above)
- Statement of Research
- Statement of Teaching
- Statement of Contributions to Diversity - Please see the following page for more details: [Contributions to Diversity Statement](#)
- Misc / Additional (Optional)

Reference requirements

- 3-5 required (contact information only)

